

ALLIED SERVICES PHYSICAL THERAPIST

GENERAL SUMMARY:

Under the direction of the Director or Assistant Directors of Physical Therapy and under the supervision of a designated Team Supervisor, the Physical Therapist administers physical therapy in accordance with state law regarding the practice of physical therapy in the Commonwealth of Pennsylvania.

The Physical Therapist must be able to demonstrate the knowledge and skills necessary to provide care appropriate to the age of the patients served by his/her department—adolescent through geriatric and pediatric on a coverage basis as required. The Physical Therapist must demonstrate knowledge of the principles of growth and development over the life span; possess the ability to assess data reflective of the patient's status; interpret the appropriate information needed to identify each patient's requirements relative to their age-specific needs; and to provide the care needed as described in Physical Therapy Department's policies and procedures.

Type of supervision exercised: functional supervision of supportive personnel during clinical activities and/or supervision during projects. Jobs reporting to this position: none.

EDUCATION:

Bachelor's degree in Physical Therapy from a school of Physical Therapy approved in the year of graduation by the American Physical Therapy Association required.

Master's degree in Physical Therapy from a school of Physical Therapy approved in the year of graduation by the American Physical Therapy Association preferred.

WORK EXPERIENCE:

New graduates acceptable.

One (1) to two (2) years physical therapy experience preferred.

SPECIAL EMPLOYMENT REQUIREMENTS:

Licensed (temporary or permanent) as a Physical Therapist in the Commonwealth of Pennsylvania.

Permanent licensure must be completed within a time period deemed appropriate and reasonable according to examination schedules and state requirement.

Excellent verbal and written communication skills and interpersonal skills required for effective interaction with management, staff, patients, and visitors.

Valid PA driver's license required for travel to PT satellite clinics.

CPR certification is required and must be maintained.

PHYSICAL DEMANDS:

Medium work: duties require exerting 25 to 50 lbs of force occasionally (approximately 10-33% of shift) and/or 10 to 25 lbs of force frequently (approximately 33-66% of shift).

Position involves sitting and working in reaching and strained positions throughout shift.

Ability to transport self throughout facility is required.

Must be able to travel to various PT satellite clinics as required.

ACCIDENT OR HEALTH HAZARDS:

Occasional exposure to blood and body substances.

WORKING CONDITIONS:

Works in well-lit office, gym, and patient care areas.

CHARACTERISTIC DUTIES & RESPONSIBILITIES OF JOB:

E = Essential Element

NE = Nonessential Element

40%	Evaluates assigned patients. Develops and implements physical therapy programs upon referral from a prescribed physician as per departmental policies and procedures. Maintains records of patient status and treatments according to departmental policies and procedures. Reviews and co-signs all documentation delegated to PTA and students. (E)
15%	Delegates appropriate duties and provides supervision and follow-up to supportive personnel. Makes necessary arrangements for coverage of assigned patients to ensure continuity of patient care. Helps absorb patient load and duties and accomplish growth of the physical therapy program. (E)
10%	Participates in departmental planning and program development. Attends departmental and team meetings as scheduled. Participates in patient and staff conferences. Educates family members/caregivers to encourage carry over of program goals. (E)
10%	Promotes and develops clinical expertise in self and others. (E)
7%	Participates in the continuous assessment and improvement of the quality of patient care provided. (E)
5%	Contributes proper statistical and treatment information for department administrative purposes. (E)
4%	Participates in the Physical Therapy Student Program as a clinical instructor according to clinical education policies and procedures. (E)
3%	Provides coverage at various PT satellite clinics. (E)
4%	Assists in the training of new staff. (NE)
2%	Provides lectures/in-services to in-house staff and community groups. (NE)
